

**REGIONAL ENVIRONMENTAL IMPROVEMENT COMMISSION OF IOWA COUNTY**  
**IOWA COUNTY ANNEX BUILDING**  
**970 COURT AVE**  
**MARENGO, IA 52301**

**REGULAR MEETING AGENDA**  
**WEDNESDAY, JANUARY 21, 2026, 6:00 PM**

The regular meeting of the Regional Environmental Improvement Commission of Iowa County was called to order at 6:05p.m. January 21, 2026 at the Iowa County Annex Building by John Gahring.

**MEMBERS PRESENT:** John Gahring, Dale Faas , Ethan Morford, Adam Rabe, Garrett Dozark, Tyler Marshall, Rick Rodgers , Mick Gorsch.

**MEMBERS ABSENT:** Matt Fults, Abby Maas, Gary Boland, Jim Reinhart.

**ALSO PRESENT WERE:** David Randall, Director; Doug Luzbetak, HLW Engineering; Eric Refer Mayor of Victor

**ELECTION OF OFFICERS:** Faas moved Gorsch seconded to keep the current slate of officers. Simple voice vote - Ayes carried.

**APPROVAL OF AGENDA:** Motion by Faas to approve agenda as presented, Dozark seconded, motion carried

**HLW ENGINEERING**

**UPDATES:**

Bid set for next cell expansion is ready to go to bid. Wants approval to go to bid since next regular board meeting is going to be after the desired date for bids.

**B-2 AUTHORIZATION AUTHORITY:** Motion by Rabe authorize the REIC Executive Board to act on bids and approve plans and specifications for the B-2 expansion. Faas seconded, motion carried.

**SPECIAL MEETING FOR B-2 CONSTRUCTION:** Motion by Rabe to approve Resolution 1-26 - SPECIAL MEETING B-2 CONSTRUCTION with bids due at Wednesday February 25th at noon at the landfill office. A Public hearing to review bids at will be at 4:00 also at the landfill. Marshall seconded, motion carried.

**SECRETARY'S REPORT:**

**MINUTES OF PREVIOUS MEETING:** The minutes of the November 19, 2025 regular meeting were distributed and reviewed - a correction was noted, and amended minutes are attached to these minutes. Motion by Rabe to approve minutes, Gahring seconded, motion carried.

**CONCERNED CITIZENS:**

None

**TREASURER:**

**UPDATES:** None

**TREASURER'S REPORT:** Motion by Faas to accept treasurer's report as presented, Marshall seconded, motion carried.

**TREASURER PAYROLL:** Treasurer gets \$400/ mo to reflect number of hours spent managing checks and reports. Proposal is to reduce treasurer compensation to \$200/mo. Discussion and consensus is to keep as-is. No motion, issue dies.

**EMPLOYEE RAISES:** Motion by Faas for 3% across the board raise, no second. Morford moved Randall gets 5% and 3% to all others. Second Gorsch, motion carried.

**COX SANITATION AND S & J SANITATION RECYCLING:** Recycling agreement for Cox and S&J to handle recyclables has been set at \$200/mo for a long time. Proposal is to increase to \$300 per month Motion by Dozark to approve COX SANITATION AND S & J SANITATION RECYCLING as presented, Faas seconded, motion carried.

**BUDGET 26-27:** Motion by Faas to approve BUDGET 26-27 with modifications to reflect employee wages and recycling payments as noted above, Dozark seconded, motion carried.

**DNR LANDFILL PERMIT:** Issued Feb. 7, 2017 Expires Feb. 7, 2027

**ECICOG-ALICIA PRESTO:**

**UPDATES:** See attached updates

**DIRECTORS REPORT-DAVID RANDALL:**

**UPDATES:**See attached updates

**HANDBOOK PREGNANCY AND PARENTAL LEAVE POLICY:** See attached policy language. Motion by Marshall to approve HANDBOOK PREGNANCY AND PARENTAL LEAVE POLICY with the addition of adoption as a trigger for parental leave eligibility, Dozark seconded, motion carried.

**CHAIRMAN'S REPORT:**

**UPDATES:**

Discussion about trash leaving the county: J&R sanitation had some going to Benton. Waste Management has some pickups in the NE corner of Iowa County that were not going to landfill. Klusner was picking some loads that were going to Benton.

**28E AGREEMENT AMENDMENT: See attached draft amended agreement.** Motion by Dozark Second Faas to approve (with typo correction on page 30 Section 4) Draft 28E AGREEMENT AMENDMENT for distribution to member cities for approval. **Roll call vote** John Gahring - AYE, Dale Faas - AYE , Ethan Morford - AYE, Adam Rabe - AYE, Garrett Dozark - AYE , Tyler Marshall - AYE, Rick Rodgers - AYE , Mick Gorsch - AYE

**ADJOURNMENT:**

Motion by Gorsch to adjourn at 7:30 p.m., seconded by Rabe, motion carried.

**SCHEDULE OF MEETINGS:**

MAR 18, MAY 20, JULY 15, SEPT 16, NOV 18, JAN 20

**RECORDING SECRETARY Tyler Marshall**

**\*Minutes are unofficial until approved at the next board meeting.**