IOWA COUNTY LANDFILL

REGIONAL ENVIRONMENTAL IMPROVEMENT COMMISSION

IOWA COUNTY LANDFILL
3369 Hwy 6 Trail
Homestead, IA 52236
(319) 828-4943
randall.iacolandfill@gmail.com

EMPLOYMENT APPLICATION

The position I am applying for is:_____

_____
Last Name First Name Middle Name

_____
Address City State Zip Code

_____
Phone Number Social Security Number

How did you learn about the employment opportunity?_____

What date would you be available for work?_____

What is the minimum salary that you would accept?_____

Are you legally eligible to be employed in the U.S.? Yes_____NO_____
(Proof of identity and eligibility will be required upon employment)

Are you a veteran of the U.S. Armed Forces? Yes_____NO_____
Dates of military service:_____ Branch:_____

Have you ever been convicted of a crime (other than a minor traffic violation)? Yes____No____
If so, please indicate the nature of the offense, date, state and disposition.

_____
_____

(A conviction record is not an automatic bar to employment and the nature, recency and disposition of the offense will be considered only as it relates to the job for which you are applying)

EDUCATION

	High School	Undergraduate College/University	Graduate/ Professional
School Name and Location			
Diploma/Degree			
Course of Study			

Describe any skills, specialized training, apprenticeship, and applicable extra-curricular activities that are job related.

_____
_____
_____
_____
_____

List equipment and computer software you can operate.

_____
_____
_____
_____
_____

REFERENCES

Give name, address, and phone number of three references who are not related to you and are not previous employers.

1. _____
   Name Address Phone
2. _____
   Name Address Phone
3. _____
   Name Address Phone

EMPLOYMENT EXPERIENCE

List previous 10 years of employment. Start with your present or last job. Add another sheet if necessary.

1. _____ Employer _____ Address _____ Phone Number _____ Job Title _____ Supervisor	Dates Employed From/To	Work performed
	Hourly Rate/Salary Starting/Final	Reason for leaving
May we contact the employer listed above? Yes_____No_____(if no, why?) _____ _____		

2. _____ Employer _____ Address _____ Phone Number _____ Job Title _____ Supervisor	Dates Employed From/To	Work performed
	Hourly Rate/Salary Starting/Final	Reason for leaving
May we contact the employer listed above? Yes_____No_____(if no, why?) _____ _____		

3. _____ Employer _____ Address _____ Phone Number _____ Job Title _____ Supervisor	Dates Employed From/To	Work performed
	Hourly Rate/Salary Starting/Final	Reason for leaving
May we contact the employer listed above? Yes_____No_____(if no, why?) _____ _____		

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby acknowledge that any employment relationships with REIC are of an At-Will nature, which means that the employee may resign at any time and that REIC may discharge at any time with or without cause. I understand that neither this document nor any offer of employment from REIC constitutes an employment contract unless a specific document to that effect is executed by REIC and me in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) shall be considered sufficient cause for dismissal. I further understand that an incomplete application or an absence of my signature on this application is just cause for rejection of this application. I agree to employment entrance exams, if necessary, at REIC cost. I understand that I am required to abide by all rules and regulations of the employer.

_____

Signature of Applicant Date

I, the undersigned, as a term of condition of possible employment with REIC hereby voluntarily consent to a Pre-Employment Physical Examination and Drug Test. I recognize my employment is dependent, among other things, upon passing all such tests to the exclusive satisfaction of REIC. REIC shall keep all results confidential recognizing that such information may be disseminated to certain individuals within the company needing to have such information.

_____

Signature of Applicant Date

It is the policy of REIC to provide equal treatment to all REIC employees and applicants for REIC employment without regard to race, color, religion, political affiliation, creed, sex, sexual orientation, national origin or ancestry, age, mental or physical disability, marital status, except as bona fide occupational qualifications may require otherwise. This policy applies to all Human Resources actions and procedures including, but not limited to: recruitment, selection, training, compensation, benefit programs, promotion, demotion, transfer and termination of employment.

Individuals who may need special accommodations to complete the application are asked to notify our office in advance so that we may make appropriate accommodation arrangements.